| Absolute Clean Energy Plc. Directors' Skill Matrix | Mr. Monton | Mr. Charoon | Ms. Chonticha | Mr. Nuekrak | Mrs. Patchanee | Ms. Jiratha | Mr. Teerawut | Mr. Pommett | Mr. Tanavijit | Mr. Tanachai |
|---|--------------|--------------|---------------|--------------|----------------|--------------|--------------|--------------|---------------|--------------|
| Knowledge, Skills, and Experience | | | | | | | | | | |
| Industry | | | | | | \checkmark | \checkmark | \checkmark | \checkmark | \checkmark |
| Manufacturing/Supply Chain/Operation | | | | \checkmark | \checkmark | \checkmark | \checkmark | \checkmark | \checkmark | |
| Engineering | \mathbf{N} | | | | | \checkmark | \checkmark | | | \checkmark |
| Government Affairs/Public Policy | \mathbf{N} | \checkmark | | | | \checkmark | | | | |
| Finance/Capital Markets | | | \checkmark | | | | | | \checkmark | \checkmark |
| Accounting/Audit | | | \checkmark | | | | | | \checkmark | \checkmark |
| Sales & Marketing | | | | \checkmark | | \checkmark | | \checkmark | | |
| Legal/Regulatory | \checkmark | \checkmark | \checkmark | | | | | | | \checkmark |
| Human Resources/Compensation | | | | | \checkmark | \checkmark | | \checkmark | | |
| Risk Management | | | \checkmark | | \checkmark | \checkmark | | | | \checkmark |
| Mergers & Acquisitions | | | | | | | | | | \checkmark |
| Technology | | | | \checkmark | | | \checkmark | | | |
| Environment | \checkmark | \checkmark | | | | \checkmark | \checkmark | \checkmark | | |
| International Business | | | \checkmark | | | \checkmark | \checkmark | \checkmark | \checkmark | |
| Demographics | | | | | | | | | | |
| Gender | | | | | | | | | | |
| Male | \checkmark | \checkmark | | \checkmark | | | \checkmark | \checkmark | \checkmark | \checkmark |
| Female | | | \checkmark | | \checkmark | \checkmark | | | | |
| Age | | | | | | | | | | |
| Years | 64 | 80 | 66 | 69 | 68 | 66 | 35 | 32 | 61 | 51 |
| Board Tenure | | | | | | | | | | |
| Years | 2 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |

Remark: As of May 2023