

# SUSTAINABILITY PERFORMANCE DATA : ECONOMIC AND GOVERNANCE

ESG Data: Economic & Governance																
#	GRI		Required Data	Unit	2020	2021	2022	2023	2024							
	GRI Standards Title	GRI Standards														
<b>Economic Performance</b>																
<b>Topic: Economic Value Generated</b>																
1	Economic Performance 2016	201-1 Direct economic value generated and distributed	Revenues	THB	5,858,143,296	5,726,920,797	6,917,013,805	6,582,706,008	6,450,849,732							
<b>Topic: Economic Value Distributed</b>																
2	Economic Performance 2016	201-1 Direct economic value generated and distributed	Operating costs	THB	4,038,775,563	3,792,144,898	5,090,093,636	4,850,099,276	4,844,975,810							
3			Employee wages and benefits	THB	350,291,473	366,173,985	392,396,846	395,102,875	416,957,342							
4			Dividends paid to shareholders	THB	305,279,807	183,166,946	203,506,838	0	0							
5			Payments to government	THB	24,578,729	27,810,668	38,190,407	45,115,567	53,665,166							
6			Community investments	THB	N/A	N/A	N/A	N/A	N/A							
<b>Topic: Economic Value Retained</b>																
7	Economic Performance 2016	201-1 Direct economic value generated and distributed	Economic value retained	THB	1,139,217,724	1,357,624,300	1,192,826,078	1,292,388,290	1,135,251,414							
<b>Topic: Contribution and Membership of Associations</b>																
8	Public Policy 2016	415-1 Political contributions	Political Contribution	THB	N/A	N/A	0	0	0							
<b>Governance Bodies</b>																
<b>Topic: Composition of Governance Bodies</b>																
9	General Disclosures 2021  Diversity and Equal Opportunity 2016	2-9 Governance structure and composition  405-1 Diversity of governance bodies and employees	Total Board - Other Non-executive Director	Person	10	10	10	10	10							
			- Executive Director	Person	0	0	0	0	0							
			- Independent Director	Person	5	5	5	5	5							
10			By gender - Female directors	Person	3	3	3	3	3							
			%	30	30	30	30	30	30							
			- Male directors	Person	7	7	7	7	7							
			%	70	70	70	70	70	70							
11			By Age Group - Under 30 years	%	10	10	0	0	0							
			- 30 - 50 years	%	20	20	30	20	20							
			- Over 50 years	%	70	70	70	80	80							
12	General Disclosures 2021	2-11 Chair of the highest governance body	Separate Non-Executive Chair and CEO, where Chair is independent	Yes/No	Yes	Yes	Yes	Yes	Yes							
<b>Topic: Board Average Tenure</b>																
13	General Disclosures 2021	2-9 Governance structure and composition	Average tenure of board member	Years	1.8	2.7	3.7	4.7	6.9							
<b>Code of Conduct</b>																
<b>Topic: Communication &amp; Training on Anti-corruption</b>																
14	Anti-Corruption 2016	205-2 Communication and training about anti-corruption policies and procedures	Employees that anti-corruption policies and procedures have been communicated to - Executives	Person	805	837	870	881	889							
			%	100	100	100	100	100	100							
			Person	16	18	13	14	12								
			%	2	2.15	1	1.59	1.35								
			Person	52	54	59	59	58								
			%	6	6.45	7	6.7	6.52								
			Person	737	765	798	808	819								
15			%	92	91.4	92	91.71	92.13								
			New Employees that have received training on Anti-corruption and Code of conduct	% of New employee	N/A	N/A	N/A	N/A	100							
<b>Topic: Corruption and Bribery</b>																
16	Anti-Corruption 2016	205-3 Confirmed incidents of corruption and actions taken	Confirmed incidents of corruption and bribery	Case	N/A	N/A	0	0	0							
17			Confirmed incidents in which employees were dismissed or disciplined for corruption	Case	N/A	N/A	0	0	0							
18			Number of employee disciplined or dismissed due to non-compliance with anti-corruption policy/policies	Person	N/A	N/A	0	0	0							
19	N/A	N/A	Cost of fines, penalties or settlements in relation to corruption	THB	N/A	N/A	0	0	0							
<b>Topic: Legal Actions for Anti-competitive Behavior</b>																
20	Anti-competitive Behavior 2016	206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	Total number of legal actions for anti-competitive behavior, anti-trust, and monopoly practices	Case	0	0	0	0	0							
<b>Topic: Breaches of Customer Privacy Complaints</b>																
21	Customer Privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	Number of complaints received from outside parties and substantiated by organization	Number	0	0	0	0	0							
22			Number of complaints from regulatory bodies	Number	0	0	0	0	0							
23			Number of identified leaks, thefts, or losses of customer data	Number	0	0	0	0	0							

Remarks: \*\*\*\* N/A = Not Available