

# Sustainability Performance Data : Economic and Governance



ESG Data: Economic & Governance								
#	GRI		Required Data	Unit	2023	2024	2025	
	GRI Standards Title	GRI Standards						
<b>Economic Performance</b>								
<b>Topic: Economic Value Generated</b>								
1	Economic Performance 2016	201-1 Direct economic value generated and distributed	Revenues	THB	6,582,706,008	6,450,849,732	6,554,426,766	
<b>Topic: Economic Value Distributed</b>								
2	Economic Performance 2016	201-1 Direct economic value generated and distributed	Operating costs	THB	4,850,099,276	4,844,975,810	4,773,036,668	
3			Employee wages and benefits	THB	395,102,875	416,957,342	428,410,016	
4			Dividends paid to shareholders	THB	0	0	0	
5			Payments to government	THB	45,115,567	53,665,166	131,428,914	
<b>Topic: Economic Value Retained</b>								
6	Economic Performance 2016	201-1 Direct economic value generated and distributed	Economic value retained	THB	1,292,388,290	1,135,251,414	1,221,551,168	
<b>Topic: Contribution and Membership of Associations</b>								
7	Public Policy 2016	415-1 Political contributions	Political Contribution	THB	0	0	0	
<b>Governance Bodies</b>								
<b>Topic: Composition of Governance Bodies</b>								
8	General Disclosures 2021 Diversity and Equal Opportunity 2016	2-9 Governance structure and composition 405-1 Diversity of governance bodies and employees	Total Board	Person	10	10	10	
9			- Executive Directors	Person	5	5	5	
				- Independent Directors	Person	5	5	5
					Yes/No	Yes	Yes	Yes
				10	By gender	- Female directors	Person	3
%			30				30	30
- Male directors			Person			7	7	7
			%			70	70	70
10			By Age Group	- Under 30 years	%	0	0	0
					- 30 - 50 years	%	20	20
	%	80				80	80	
11	General Disclosures 2021	2-11 Chair of the highest governance body	The Chairperson and the CEO are separate persons.	Yes/No	Yes	Yes	Yes	
12	N/A	N/A	The Chairperson and Chief Executive Officer are related by family	Yes/No	No	No	No	
13			The Chairperson is a member of the Executive Committee	Yes/No	No	No	No	
<b>Topic: Sub-Committee</b>								
14	N/A	N/A	Total Audit Committee Members	Person	3	3	3	
				Person	3	3	3	
				Yes / No	Yes	Yes	Yes	
15			Total Nomination and Remuneration Committee Members	Person	3	3	3	
				Person	2	2	2	
				Yes / No	Yes	Yes	Yes	
16			Total Sustainability Development and Risk Management Committee Members	Person	5	5	5	
				Person	0	0	0	
				Yes / No	No	No	No	
				Yes / No	Yes	Yes	Yes	
17	Total Executive Committee Members	Person	6	6	6			
		Person	0	0	0			
		Person	1	1	1			
		Person	5	5	5			

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<b>Topic: Board Average Tenure</b>							
18	General Disclosures 2021	2-9 Governance structure and composition	Average tenure of board member	Years	4.7	6.9	7.9
<b>Topic: Board Roles and Responsibilities</b>							
19	N/A	N/A	Number of Board Meetings	Times	5	7	10
20			Number of Audit committee meetings	Times	6	6	11
21			Number of Nomination and Remuneration Committee Meetings	Times	3	2	3
22			Number of Sustainability Development and Risk Management Committee Meetings	Times	1	1	2
23			Number of Executive Committee Meetings	Times	7	9	10
<b>Topic: Director and Senior Executive Remuneration</b>							
24	N/A	N/A	Total remuneration for Directors.	Baht	4,700,000	5,395,000	7,810,000
			- Non-executive Directors	Baht	1,885,000	2,315,000	3,685,000
			- Executive Directors	Baht	2,815,000	3,080,000	4,125,000
25			Total remuneration for senior executives	Baht	21,890,742 (4 person)	27,880,998 (4 person)	28,597,274 (4 person)
<b>Code of Conduct</b>							
<b>Topic: Code of Conduct</b>							
26	N/A	N/A	Has the company established a Code of Conduct?	Yes / No	Yes	Yes	Yes
27			Employees that Code of Conduct and procedures have been communicated to	Person	N/A	N/A	934
			%	N/A	N/A	100	
28			Employees that have received training on Code of conduct	Person	881	889	934
			%	100	100	100	
29			Number of cases of violation of Code of conduct that have been reported	Case	0	0	0
30			Number of cases in progress	Case	0	0	0
31	Number of cases completed	Case	0	0	0		
<b>Topic: Anti-corruption</b>							
32	N/A	N/A	Has the company established an Anti-Fraud and Anti-Corruption Policy?	Yes / No	Yes	Yes	Yes
33			Employees that anti-corruption policies and procedures have been communicated to	Person	881	889	934
			%	100	100	100	
34			Employees that have received training on anti-corruption	Person	881	889	934
	%	100	100	100			
35	Anti-Corruption 2016	205-3 Confirmed incidents of corruption and actions taken	Confirmed incidents of corruption and bribery	Case	0	0	0
36			Confirmed incidents in which employees were dismissed or disciplined for corruption	Case	0	0	0
37			Number of employee disciplined or dismissed due to non-compliance with anti-corruption policy/policies	Person	0	0	0
38	N/A	N/A	Cost of fines, penalties or settlements in relation to corruption	THB	0	0	0
<b>Topic: Legal Actions for Anti-competitive Behavior</b>							
39	Anti-competitive Behavior 2016	206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	Total number of legal actions for anti-competitive behavior, anti-trust, and monopoly practices	Case	0	0	0
<b>Topic: Breaches of Customer Privacy Complaints</b>							
40	Customer Privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	Number of complaints received from outside parties and substantiated by organization	Number	0	0	0
41			Number of complaints from regulatory bodies	Number	0	0	0
42			Number of identified leaks, thefts, or losses of customer data	Number	0	0	0

Remarks: \*\*\*\* N/A = Not Available