

– Translation –

This document has been prepared in Thai and translated into English. In the event of any inconsistency, the Thai version shall prevail.

Scope of Authority, Duties, and Responsibilities of the Chief Executive Officer (CEO)

1. Oversee and manage regular business operations for the benefit of the Company, its subsidiaries, and the Group as a whole, in accordance with the Company's objectives, regulations, resolutions, policies, plans, and budgets determined by the Board of Directors, the Executive Committee, and/or the shareholders' meeting, as applicable, within the legal scope and authority established by the Board of Directors and/or the Executive Committee.
2. Manage and oversee the business operations and/or daily management of the Company and its subsidiaries, report on the Group's performance, and provide recommendations and strategies aligned with the policies to the Executive Committee and/or the Board of Directors.
3. Prepare and present the business policies, business plans, expansion investments, human resources management, vision, mission, objectives, operational plans, business strategies, public relations activities, annual reports, and annual budgets of the Company, its subsidiaries, and the Group, including the determination of management authority, for submission to the Executive Committee and/or the Board of Directors.
4. Regularly monitor, follow up, and evaluate the performance of the Company's management and executive teams, including those of its subsidiaries and jointly invested companies. Provide recommendations and solutions to address problems, challenges, and obstacles, ensuring that the management and executive teams operate in line with the established strategies and business plans, and remain aligned with the Group's policies and objectives. Report to the Board of Directors on a quarterly basis.
5. Issue orders, regulations, announcements, and memoranda of understanding to ensure that the operations of the Company and its subsidiaries are conducted in accordance with the Group's policies and for the benefit of the Group, as well as to maintain internal organizational discipline.
6. Act as a representative of the Company or the Group, with authority to delegate individuals to liaise with external organizations, including government agencies and other regulatory authorities.
7. Define the organizational structure and management approach, covering details on recruitment, development and training, hiring, appointment, transfer, and termination of the Company's employees, as well as the determination of salaries, wages, compensation, bonuses, and benefits, in accordance with the framework and policies established by the Board of Directors.
8. Authorized to appoint and remove officers and employees of the Company below the executive level.

9. Authorized to negotiate and execute contracts and/or transactions in the ordinary course of the Company's business, subject to the authority and budget limits specified in the Delegation of Authority (DOA) approved by the Board of Directors.
10. Authorized to approve expenditures in the ordinary course of the Company's business, in accordance with the Delegation of Authority (DOA) approved by the Board of Directors, such as the procurement of assets, borrowing of funds, obtaining credit from financial institutions, significant capital expenditures, and other transactions for the benefit of the Company, provided that such approvals are limited to ordinary commercial transactions.
11. Perform other duties as assigned by the Executive Committee or the Board of Directors.

In the event that any operations involve the Chief Executive Officer (CEO), an authorized person acting under the CEO, or any individual who may have a conflict of interest (as defined by announcements of the Securities and Exchange Commission, the Stock Exchange of Thailand, and/or other relevant authorities), and such person has a personal interest or conflict with the Company, its subsidiaries, and/or any related company, the CEO shall have no authority to approve such operations. These matters must be submitted to the Board of Directors and/or the shareholders' meeting, as applicable, for approval—except for ordinary business transactions conducted under the normal commercial conditions prescribed by announcements from the Securities and Exchange Commission, the Stock Exchange of Thailand, and/or other relevant authorities.

This shall be effective from July 19, 2018.

Committees

Absolute Clean Energy Public Company Limited