Profiles of director

who will retire by rotation and shall be nominated for re-election



Ms. Chonticha Chitrarporn

66 Years

Nationality: Thai

Type of director nominated: Independent Director/ Director/

Chairman of Audit Committee and Independent

Current Position: Independent Director/ Director/

Chairman of Audit Committee and Independent

Education:

- Master Degree in Applied Economics, Faculty of Economics, University of Michigan, Ann Arbor, USA
- Master Degree in Language and International Trade, Faculty of Economics, Eastern Michigan University, Ypsilanti Michigan, USA
- Bachelor Degree in Accounting, Thammasat University

Thai Institute of Directors Association Program:

- Director Accreditation Program (DAP 143/2017), Thai Institute of Directors
- Advanced Audit Committee Program AACP (33/2019), Thai Institute of Directors
- Seminar on Accounting knowledge that AC should not miss by the SEC on 22 July 2022
- Seminar on Value of Audit by SET on 2 December 2022
- Seminar on ESG risk management for Company directors and senior executives by SEC on 26 June 2023
- Seminar on Engaging Board in ESG: The Path to Effective Sustainability by SET on 13 July 2023
- Seminar on the importance of the audit committee and confidence in the Thai capital market by TFAC, SEC, SET, IOD and TLCA on 24 September 2023

Enclosure 3

Shareholding in the Company: None

Date of Appointment: 14 July 2018

Tenure of Directorship: 5 Years 9 Months (The first day of holding directorship – 30 April 2024)

Tenure of Directorship: 5 Years 9 Months (The first day of holding directorship – 30 April 2024)

(Independent Director)

Relationship with the Executives: -None and never been-

or major shareholders of

the Company or subsidiaries

Position in other listed company: - Chairman of the Risk Management Committee/ Member of

the Audit Committee/ Independent Director

South East Life Insurance Public Company Limited

- Chairman of the Corporate Governance Committee, Audit Committee, Risk

Management Committee, Independent Director
Major Cineplex Group Public Company Limited

Position in other business which is -None-

a non-listed company:

Directorship or management position in other enterprise: -None-

which shall cause the conflict of interest

Working Experience: Please see the 2023 Annual Report (56-1 One Report

Form) in Enclosure 1-2 for details.

Meeting Attendance in the previous fiscal year: - Board of Directors 5/5

- Audit Committee 6/6

Profiles of director

who will retire by rotation and shall be nominated for re-election



Mr. Tanachai Bunditvorapoom

51 Years

Nationality: Thai

Type of director nominated: Director/ Member of Executive Committee/

Member of Sustainability and Risk Management Committee/

Chief Executive Officer (CEO)

Current Position: Director/ Member of Executive Committee/

Member of Sustainability and Risk Management Committee

Chief Executive Officer (CEO)

Education: - MBA (Finance), The National Institute of Development Administration

- Bachelor of Law, Chulalongkorn University

- Bachelor of Engineering (Civil Engineering), Chulalongkorn University

Thai Institute of Directors:

Association Program

TLCA Executive Development Program (EDP 9/2009), Thai Listed
 Companies Association

- Director Certification Program (DCP 252/2018), Thai Institute of Directors
- Board Nomination & Compensation Program (BNCP 6/2019), Thai Institute of Directors
- Advanced Master of Management Program, AMM (Class 6), Graduate School of Public Administration, National Institute of Development Administration
- Director Leadership Certification Program (DLCP) Class 3/2021, Thai Institute of Directors Association

Enclosure 3

- Ethical Leadership Program (ELP) Training, Class 26/2022, Thai Institute of Directors Association

- Training on Subsidiary Governance Program (SGP), Class 1/2022, Thai Institute of Directors Association

Risk Management Program for Corporate Leaders (RCL), Class 29/2022,
 Thai Institute of Directors Association

 Advanced Audit Committee Program (AACP), Class 48/2566, Thai Institute of Directors Association

Shareholding in the Company: -None-

Date of Appointment: 14 July 2018

Tenure of Directorship: 5 Years 9 Months (The first day of holding directorship – 30 April 2024)

Tenure of Directorship: -None-

(Independent Director)

Relationship with the Executives: -None and never been--

or major shareholders of

the Company or subsidiaries

Position in other listed company: - Director

Synergetic Auto Performance Public Company Limited

- Nomination and Remuneration Committee

Synergetic Auto Performance Public Company Limited

Position in other business which is Please see the 2023 Annual Report (56-1 One Report

a non-listed company: Form) in Enclosure 1-2. for details

Directorship or management position in other enterprise: -None-

which shall cause the conflict of interest

Working Experience: Please see the 2023 Annual Report (56-1 One Report Form)

in Enclosure 1-2. for details

Meeting Attendance in the previous fiscal year: - Board of Directors 5/5

- Executive Committee 7/7

-Sustainability and Risk Management Committee 1/1

Profiles of director

who will retire by rotation and shall be nominated for re-election



Mr. Tanavijit Ankapipatchai

61 Years

Nationality: Thai

Type of director nominated: Director/ Member of Executive Committee/

Chief Financial Officer (CFO)

Current Position: Director/ Member of Executive Committee/

Chief Financial Officer (CFO)

Education: Bachelor of Accounting, Faculty of Commerce and Accountancy,

Thammasat University

Thai Institute of Directors: - Directors Certification Program (Class DCP 45/2005), Thai Institute of Directors

Association Program - Orientation Course - CFO Focus on Financial Reporting, Class 1/2018

Shareholding in the Company: 20 shares

Date of Appointment: 14 July 2018

Tenure of Directorship: 5 Years 9 Months (The first day of holding directorship – 30 April 2024)

Tenure of Directorship: -None-

(Independent Director)

Relationship with the Executives: -None and never been-

or major shareholders of

the Company or subsidiaries

Enclosure 3

Position in other listed company: -None-

Position in other business which is Please see the 2023 Annual Report (56-1 One Report Form) in

a non-listed company: Enclosure 1-2. for details.

Directorship or management position in other enterprise: -None-

which shall cause the conflict of interest

Working Experience: Please see the 2023 Annual Report (56-1 One Report

Form) in Enclosure 1-2. for details.

Meeting Attendance in the previous fiscal year: - Board of Directors 5/5

- Executive Committee 7/7

Definition of Independent Director

An independent board is an important element or mechanism in the Good Corporate Governance system or the "Good Governance" of the organization, the definition of independent directors of Absolute Clean Energy Public Company Limited (the "Company") shall consist of the qualifications as follows:

- 1. Shall be appointed by the board of directors or the shareholders' meeting of the Company.
- Shall have the qualifications as prescribed by the Securities and Exchange Act and the Securities Exchange of Thailand regulations.
- 3. Shall not hold more than one percent of the total shares with voting rights of the Company, its parent company, subsidiary, associated company, major shareholder, or controlling person. The shareholding of the related persons of such independent director shall also be included.
- 4. Shall not be nor have been an executive director, employee, staff member, advisor who receives a fixed salary, or controlling person of the Company, or of its parent company, subsidiary, associated company, subsidiary of the same level, major shareholder, or controlling person, with the exception in the case where the foregoing status ended at least two years prior to the day of the appointment of the independent director.
- 5. Shall not be a person related by blood or legal registration as the father, mother, spouse, sibling, and child, or the spouse of the child of another director, executive, major shareholder, controlling person, or person nominated for the position of a director, executive or a controlling person of the Company or its subsidiaries.
- 6. Shall not have or had a business relationship with the Company, its parent company, subsidiary, associated company, major shareholder, or controlling person in a manner which may interfere with his or her independent judgment. Furthermore, an independent director shall not be or have been a significant shareholder or a controlling person of a person having a business relationship with the Company, its parent company, subsidiary, associated company, major shareholder, or controlling person, with the exception in the case where the foregoing status ended at least two years prior to the day of the appointment of the independent director.

The term "business relationship" under the first paragraph shall include any commercial transaction in the ordinary course of business; the rental or leasing out of immovable properties; transactions relating to assets or services or the provision or receipt of financial assistance by means of receiving or granting loans, guarantees; the pledge of assets as security against debt repayment; as well as other circumstances of the

same nature which result in the Company or its contractual party having indebtedness in favor of the other party in the amount of three percent or more of the net tangible assets of the Company, or at the minimum amount of THB 20 million, whichever is lower. In this regard, such indebtedness shall be calculated in accordance with the method for calculating the value of connected transactions under the Notification of the Capital Market Supervisory Board governing the criteria on connected transactions, mutatis mutandis. However, the consideration of the abovementioned indebtedness shall include the indebtedness that occurred during the one-year period prior to the date on which the business relationship with the person commenced.

- 7. Shall not be or have been an auditor of the Company, its parent company, subsidiary, associated company, major shareholder, or controlling person. He or she shall not be a significant shareholder, controlling person, or partner of an audit firm which employs auditors of the Company, its parent company, subsidiary company, associate company, major shareholder or controlling person, with the exception in the case where the foregoing status ended at least two years prior to the day of the appointment of the independent director.
- 8. Shall not provide nor have provided any professional services, including the provision of services as a legal or financial advisor, receiving service fees in the amount of over THB 2 million per year from the Company, its parent company, subsidiary, associated company, major shareholder, or controlling person. He or she shall not be a significant shareholder, controlling person, or partner of the professional service provider, with the exception in the case where the foregoing status ended at least two years prior to the day of the appointment of the independent director

For the purpose of first paragraph, the term "partner" means a person assigned by an audit firm or a provider of professional services to affix signature on the audit report or the professional service report (as the case may be) on behalf of such juristic person.

- Shall not be a director that has been appointed to act as a representative of the directors of the Company, its major shareholders, or its shareholders who are related to the major shareholder.
- 10. Shall not engage in any business of the same nature and which significantly competes with the business of the Company or its subsidiary. He or she shall not be a significant partner in a partnership or an executive director, employee, staff member, or advisor who receives a fixed salary, and shall not hold shares in excess of one percent of the total number of shares with voting rights of another company that engages in a business of the same nature and which significantly competes with the business of the Company or its subsidiary.

- 11. Shall not possess any other characteristics that result in his or her inability to express independent opinions on the business operations of the Company.
- 12. Shall be trusted and generally accepted person; and
- 13. Shall be able to dedicate adequate time to perform the duties of the Independent Director Committee.

In the case where the person appointed by the Company as an independent director has or used to have a business relationship or provision of professional services at a value exceeding the specified amount under Clause 6.-8., the Company shall be granted an exemption from such prohibition of having or having had a business relationship or provision of professional services at such excessive value, provided that the Company has obtained an opinion of the board of directors indicating that after a consideration in accordance with the principle in Section 89/7, the appointment of such person does not affect the performance of duties and the giving of independent opinions, and that the following information has also been disclosed in the notice calling the shareholders' meeting under the agenda for the appointment of independent directors:

- (a) the nature of the business relationship or professional services that deems such person to have characteristics not in compliance with the specified regulations;
- (b) the reason and necessity for keeping or appointing such person as an independent director; and
- (c) the opinion of the board of directors of the applicant concerning the proposal to appoint such person as an independent director.